



# School Uniform Policy

*Part of SHINE Multi Academy Trust*

*Company number 081634448*

## Management log

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| Signed                            | <b>Signed</b>                  |

Debi Maddocks

Jane/Grundy

Chair of the LGB

Headteacher

## Document history

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| V2      | March 2023    | Alison Smedley | 8 <sup>th</sup> March 2023     | March 2023                    | To formalise uniform expectations already in place. |
| V3      | December 2023 | Jane Grundy    | 19 <sup>th</sup> December 2023 | January 2024                  | To make slight changes to uniform expectations.     |
| V4      | January 2024  | Jane Grundy    | 14 <sup>th</sup> January 2024  | 14 <sup>th</sup> January 2024 | To make it clearer for parents/carers.              |

## Related policies

| Policy   | Website link  |
|----------|---|
| Equality | <a href="http://www.shine-mat.com/pupil-welfare/">http://www.shine-mat.com/pupil-welfare/</a> |

Please note that the version of this document contained at

<https://www.ironvillecodnorpark.derbyshire.sch.uk/> is the only version that is maintained.

Any printed copies should therefore be viewed as 'uncontrolled' and as such, may not necessarily contain the latest updates and amendments.

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## 1. Equality

1.1 SHINE Multi Academy Trust (SHINE) and its academies are committed to promoting equal opportunities and all stakeholders<sup>1</sup> will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation (protected characteristics).

## 2. Overview

2.1 Please note that this is formalisation of the school uniform which has been in place for many years. The school uniform serves to give pupils a sense of identity, a sense of belonging to a community. It helps to conceal differences in the financial circumstances of children and excludes some dress competition and excesses of fashion. Parents<sup>2</sup> are urged to work in partnership with the school to ensure that standards are maintained.

2.2 Pupils are required to wear school uniform at all times.

2.3 Extremes of fashion such as short skirts or high-heeled shoes or extreme<sup>3</sup> haircuts are not allowed. School rules allow for one set of studs to be worn in the ears.

2.4 **Non-compliance** If a pupil is wearing an item which is considered not to be school uniform then the child will be given a reminder. Should the child continue to wear non-uniform items then a note will be sent home outlining the need for parents to ensure their child only wears items which are part of the school uniform.

**Note** Each item of clothing should be clearly labelled with the child's name in full.

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<sup>1</sup> SHINE defines stakeholders as anyone who is invested in the welfare and success of SHINE and its pupils, including premises staff, administrators, teachers, support staff, pupils, parents/carers, families, community members, businesses, and elected officials such as school board members, city councillors, and state representatives.

<sup>2</sup> Definition of Parent, Section 576 of the Education Act 1996 defines 'parent' to include:

- natural parents, whether they are married or not; and
- any person who, although not a natural parent, has parental responsibility for a child or young person; and
- any person who, although not a natural parent, has care of a child or a young person.

Having parental responsibility means assuming all the rights, duties, powers, responsibilities and authority that a parent of a child has by law. People other than a child's natural parent can acquire parental responsibility.

<sup>3</sup> The school shall be the arbiter of the term 'extreme'.

### 3. Uniform

- blue school sweatshirt / fleece / cardigan with or without school logo.
- white or plain blue shirt, blouse or polo shirt.
- a grey or black skirt or pinafore dress.
- grey or black trousers or shorts. Shorts are only permitted after Easter and until October half term.
- gingham blue/white summer dresses are only permitted after Easter and until October half term.
- black, navy, grey or white socks/tights.
- plain black shoes or boots with low heels (no more than 2cms/1 inch in height). This includes **plain** black trainers as we want to encourage children to be running around and keeping fit at break and lunch time. Please ensure the trainers have plain black soles and no coloured logos. No other trainers will be accepted as uniform. **Please note that crows (or croc style), sling back shoes or open-toed are not permitted.**
- Coats must be worn during break times and lunchtimes in cold/wet weather.

### 4. Jewellery

4.1 Pupils may wear one set of gold or silver studs in the ears, but **no other jewellery is permitted.**

4.2 **No jewellery (including earrings)** may be worn in PE activities. Children who cannot remove their own earrings should learn to do so or have them removed before they attend school on their PE day. If pupils wish to have their ears pierced, they must arrange this at the beginning of the summer holidays so that the wound has sufficient time to heal.

4.3 Smart watches are **only** permitted if they are a fitness watch which does not connect to the internet or take photographs.

### 5. PE kit

5.1 We feel that the correct kit for PE lessons is important and we trust parents will support us in this matter. Pupils should come to school wearing their PE kit on the days in which PE is taught.

## **6. Indoor kit**

- White/pale blue T- shirt with or without the school logo
- plain black/navy shorts
- flat trainers (these can be any colour)/black plimsolls

## **7. Outdoor kit**

7.1 As above but if it is cold can include:

- plain black/navy jogging bottoms or plain black/navy exercise leggings. No logos/brands.
- plain black/navy sweat shirt or school sweatshirt
- flat trainers (these can be any colour).

## **8. Swimming**

8.1 A one-piece swimming costume or trunks and a towel. No shorts or bikinis are allowed.

## **9. Protection from the sun**

9.1 Please provide sun-cream and sunhats during hot weather.

## **10. Adverse weather footwear**

10.1 Pupils should wear boots/wellingtons to school in adverse weather and bring their indoor shoes to change into.

## **11. Hairstyles**

11.1 Hairstyles should not be extreme. Parents should consult if they are unsure as to the suitability of a change of style. The school shall be the arbiter of the term 'extreme'.

11.2 Long hair must be tied back at all times.

11.3 Plain hair bands – blue/black/brown or white. Fashion hair bands or large bows are not permitted. No clips, grips or headbands may be worn in PE.

## **12. Make-up**

12.1 Nail polish is not permitted. Pupils are not allowed to wear any make up, body art transfers or tattoos.

## **13. Financial support**

13.1 In cases of financial hardship parents can appeal to the headteacher/governing body for financial support to help with school uniform. Such cases will be treated with due sensitivity and in confidence.

## **14. Special consideration**

14.1 Parents can apply in writing to the governing body if they wish their child(ren) to wear different items for religious, cultural and health reasons.

